Updated 14 June 2016

Gli strumenti SA8000:2014 – Social FIngerprint, incluso il modulo di Autovalutazione, sono disponibili attraverso il SAI Training Center.

Queste istruzioni sono rivolte agli utenti interessati a completare il modulo di Autovalutazione SA8000 Social Fingerprint.

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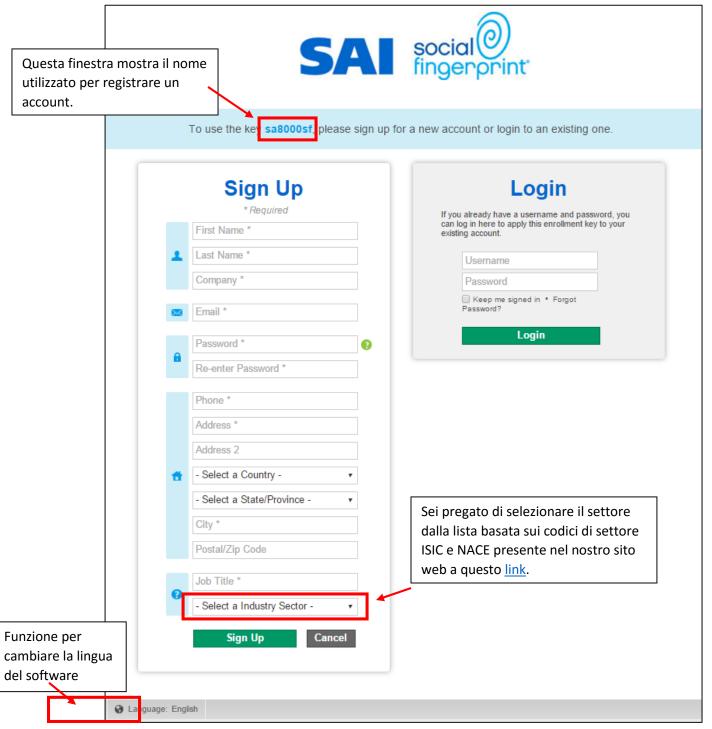
Creazione di un account sul SAI Training Center:

- 1. Assicurati di consentire l'apertura delle finestre pop up sul tuo browser e seleziona o copia e incolla sul tuo browser il link di seguito: https://socialfingerprint.absorbtraining.com/#/signup
- 2. Ti apparirà la seguente schermata:



Inserisci il **Nominativo** ricevuto dal sito SAI o usa il **Nome unico** che hai ricevuto dal tuo Ente Certificatore, quindi clicca sul pulsante verde Registrazione.

Nota: Il nome di registrazione, il nome utente e le password sono sensibili alle maiuscole/minuscole 3. Compila il modulo elettronico per creare il tuo account del SAI Training Center inserendo le informazioni personali:



4. Una volta inserite le informazioni, clicca su Registrazione e ti verrà chiesto di verificare il tuo indirizzo di posta elettronica prima di accedere al tuo account. Accedi al tuo indirizzo di posta e clicca sul link di verifica nel messaggio ricevuto dal SAI Training Center.

Acquisto del modulo di autovalutazione SA8000 Social FIngerprint

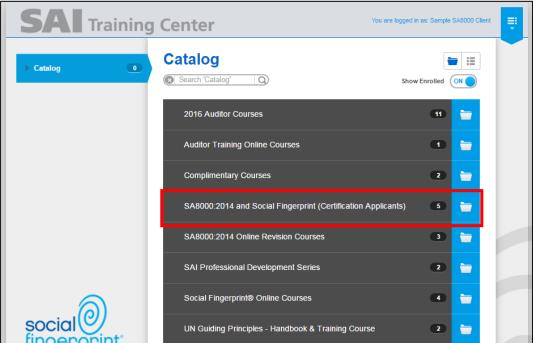
1. Accedi al tuo account del SAI Training Center selezionando o copiando il link di seguito sul tuo browser:

https://socialfingerprint.absorbtraining.com/#/login

2. Clicca su Catalog:

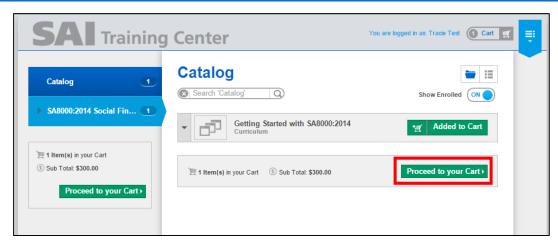


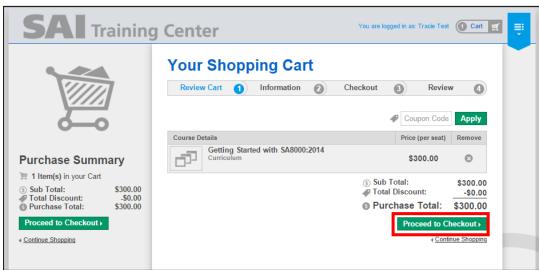




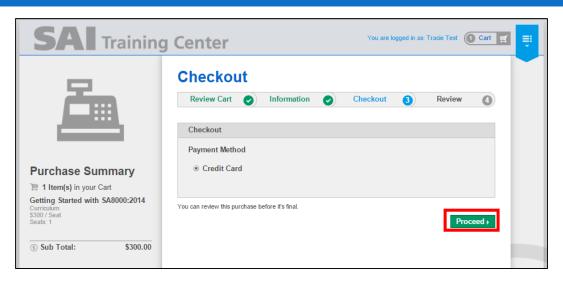
4. Seleziona Getting Started with SA8000:2014 e segui le indicazioni per l'acquisto

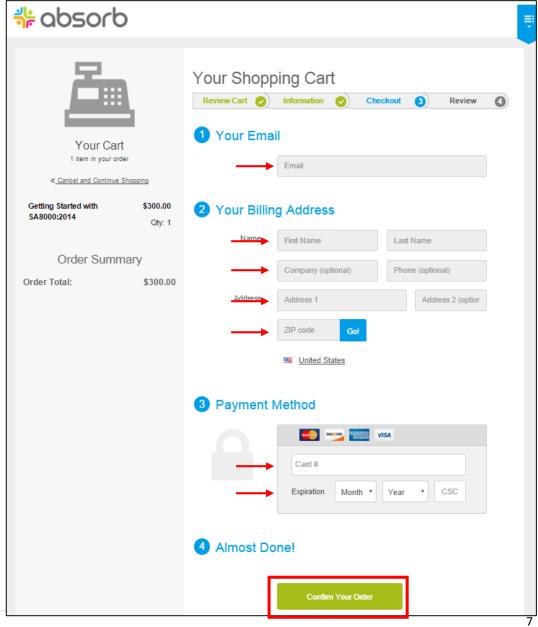


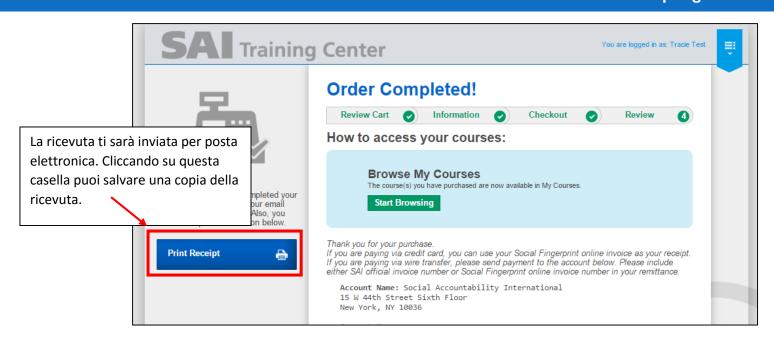










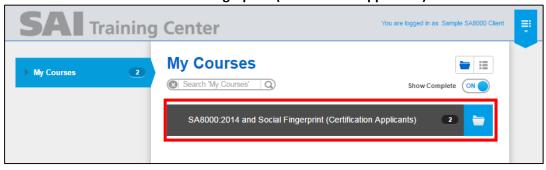


Come completare il modulo di autovalutazione SA8000 Social Fingerprint

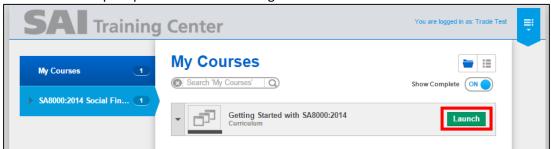
1. Sulla pagina principale del tuo account del SAI Training Center, clicca My Courses



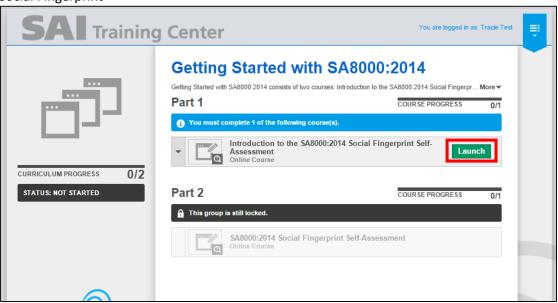
2. Clicca su SA8000:2014 and Social Fingerprint (Certification Applicants):



3. Clicca su Launch per aprire il modulo "Getting Started with SA8000:2014"



4. Innanzi tutto devi completare la prima parte: "Introduzione all'autovalutazione SA8000:2014 - Social FIngerprint"

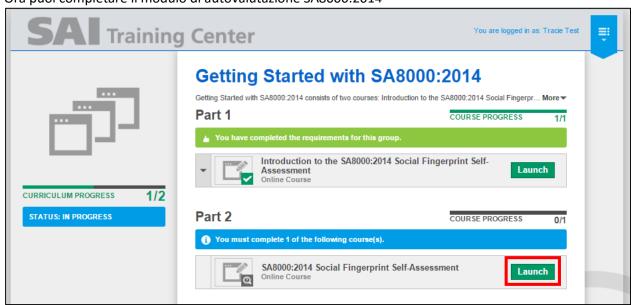




5. Una volta terminata la prima parte ti apparirà questa schermata:



6. Ora puoi completare il modulo di autovalutazione SA8000:2014



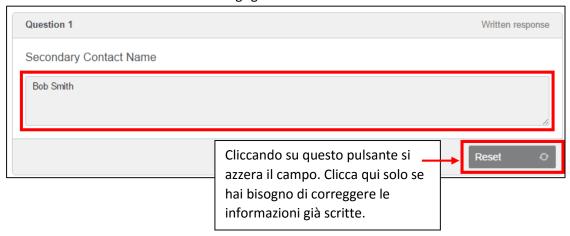
7. Il **questionario di profilazione** ti richiederà ulteriori dettagli sulla tua organizzazione.



Per ogni domanda devi cliccare sul pulsante Submit Response come mostrato nell'immagine:



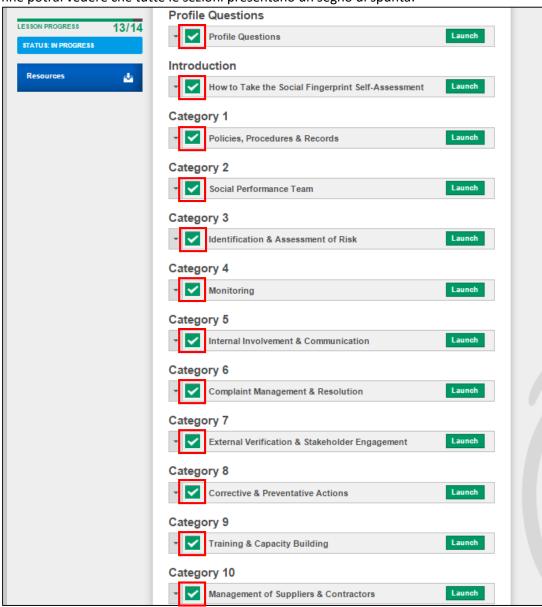
Una volta cliccato la domanda diventa grigia:



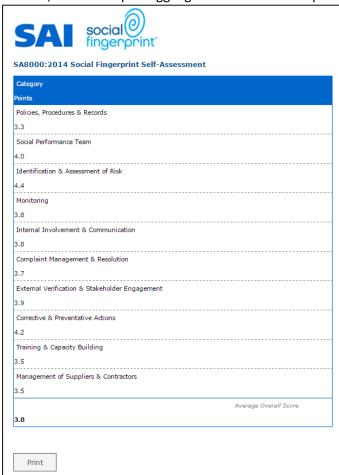
Quando avrai risposto a tutte le domande, clicca su Submit Survey



8. Svolgi il resto del modulo di autovalutazione rispondendo completamente a ogni domanda. Alla fine potrai vedere che tutte le sezioni presentano un segno di spunta.



9. Una volta completata l'autovalutazione riceverai immediatamente una scheda SA8000:2014 - Social Fingerprint contenente il punteggio dettagliato per ognuna delle 10 categorie su una scala da 1 a 5, nonché un punteggio generale. Potrai stampare e archiviare la tua scheda.



Scarica la **SA8000 Social Fingerprint Tabella di Valutazione** disponibile nella cartella **Resources** per sapere a quale livello di maturità corrisponde il tuo punteggio.



| Ī | SA8000: 2014 Social Fingerprint Rating Chart | | | | | | | | | | | |
|---|----------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|
| ı | Rating | Policies, Procedures & Records | Social Performance Team (SPT) | Identification & Assessment of Risks | Monitoring | Internal Involvement & Communication | Complaint Management & Resolution | External Verification & Stakeholder Engagement | Corrective & Preventative Actions | Training & Capacity Building | Management of Suppliers & Contractors | |
| | 5 | policies and procedures regularly reviewed and updated. SA8000 implementation tied to business strategy and planning. Demonstrated | All components of Level 4 AND: Senior management regularly reviews the SPT's effectiveness. Team members' involvement in SPT is part of their performance reviews | assessment process regularly reviewed and updated for continual improvement, with emphasis on transparency. Risk | Monitoring results used to review performance to meet objectives set as | procedures regularly reviewed and updated, based on evaluations of workers' understanding | All components of Level 4 AND: Complaint management system regularly reviewed and updated to ensure that it is trusted and widely accessible. Complaints routinely reviewed to identify root causes and areas for continual improvement. | All components of Level 4 AND: Regular, proactive engagement and communication with interested parties for continual improvement of SA8000 implementation. | | plan regularly reviewed and updated for continual improvement and to ensure that it is building the necessary capacity amongst personnel. Capacity building facilitated for business | All components of Level 4 AND: Business partners' SA8000 implementation connected to sourcing decisions, with incentives for high performance. Local groups engaged to improve supply chain transparency. | |
| | 4 | evidenced by records. | Peer-selected Social Performance Team with balanced representation of managers and workers responsible for SA8000 implementation. | | SPT responsible for routine monitoring of SA8000 implementation, including facilitating formal internal audits. | about SA8000 between managers and all workers. Evaluation of | Formal complaint management system in place. System includes multiple ways to lodge a complaint and so complaint and so complaint restal confidential, non- retaliatory and available to interested parties. Complaint resolutions are reviewed by senior management and results are available upon request to interested parties. | Full cooperation with external auditors. Stakeholder identification and mapping conducted to proactively engage with interested parties for SA8000 implementation. | actions and preventive actions, monitoring timelines and allocation of resources. Root cause analyses identify necessary preventive | effectiveness of training measured. Capacity building facilitated for business partners to fix | Communication with business partners about SA8000 and expectations for performance. Supply chain mapping and risk assessment conducted to prioritize certain business partners for furtner engagement. labour risks considered in selection of new business partners. | |
| | 3 | Written policies and procedures on labour issues developed and communicated internally. | managers and at least one worker representative | risk identification, assessment and | Procedures in place to monitor labour practices in the workplace. Monitoring conducted irregularly. | Regular, formal communication about labour standards between management and directly employed workers. | Written complaint management procedures in place to receive and respond to complaints from internal and external sources. Procedures identify various channels personnel can use to lodge a complaint. | identify and respond to | Procedures in place for corrective actions. Corrective action process primarily the responsibility of HR and OHS departments. Records of actions maintained. | all personnel to receive some training on labour issues, with specialized training for those managing labour | Business partners informed of labour standard requirements and must convey acceptance. Supply chain mapped to identify high risk areas and monitor the most significant business partners' activities. | |
| | 2 | Some separate policies and procedures related to specific labour issues. Limited record-keeping. | practices, with focus on | conducted for specific areas, such as OHS, as required by law or | | Informal communication, mostly verbal, about labour standards between management and some workers. | All complaints addressed on a case-by-case basis, usually by direct supervisor. | | Progress on corrective actions driven by customers or regulatory bodies. | policies, such as OHS, | Business partners informed of labour standards requirements, but engagement is primarily reactive or driven by customers. | |
| | 1 | or records related to | No formally assigned responsibility for labour practices. | No formal identification and assessment of risks. | | No communication channels related to labour standards. | No formal complaint management system. | Little or no engagement with external auditors or interested parties. | Little or no plan to improve labour practices. | training. Workers and | Little or no consideration of labour risks in the supply chain. | |

10. Se hai completato l'autovalutazione SA8000:2014 - Social FIngerprint utilizzando il nome unico di un Ente di Certificazione accreditato da SAAS, verrai contattato dall'ente stesso che ti spiegherà quali sono le fasi successive del processo di certificazione.

Se invece hai creato un account usando il nome assegnato dal sito web SAI e desideri continuare il percorso di certificazione SA8000 o se hai domande relative allo stesso, scrivi a sa8000@saintl.org.

Per una lista completa degli Enti di Certificazione accreditati da SAAS, clicca qui.